



EUROPEAN EXTERNAL ACTION SERVICE (EEAS)

ROTATION 2027

Head of Section, Political Officer, Policy Officer, Political and Administration Officer posts

Open to: EU Officials, current EEAS Temporary Agents 2(e) and staff from Member States' diplomatic services

EXTERNAL PUBLICATION

WE ARE

The European External Action Service (EEAS) is the European Union's diplomatic service. Since 2011, the EEAS carries out the EU's Common Foreign and Security Policy (CFSP) to promote peace, prosperity, security, and the interests of the EU across the globe. It brings together European civil servants, diplomats from EU Member States, national experts and local staff worldwide.

The EEAS supports the High Representative in the exercise of her mandate to steer the Union's CFSP, including the Common Security and Defence Policy (CSDP), to represent the EU on issues relating to the CFSP and to chair the Foreign Affairs Council. It also supports her as Vice-President of the Commission with regard to her responsibilities within the Commission, including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the EU Member States, the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

The EEAS Headquarters are in Brussels. It is also responsible for the management of the network of 145 Union Delegations - 9 of which are to international organisations - and Offices worldwide. In all, around 6.000 staff are currently serving in these Union Delegations. These Diplomatic Representations play a vital role in representing the EU in the country where they are based, in promoting the values and interests of the EU, and in building networks and partnerships. They are responsible for all policy areas of the relationship between the EU and the host country/organization.

WE LOOK FOR

Candidates to fill posts at the EU Delegations as per the list in ANNEX 1.

WE PROPOSE

Under the responsibility of the Head of Delegation, and/or the Head of Political/Political, Press and Information (PPI) Section, the selected candidates will assist the Head of Delegation and/or Head of Political/PPI Section in fulfilling their mandate and will have, in particular, the following tasks among others:

1. To contribute to the work of the Delegation and to represent the Head of Delegation when necessary;
2. To pursue the EU's policies in all areas, promote and protect the EU's interests and values;
3. To support and promote bilateral political relations;
4. To promote the visibility of the European Union;
5. To monitor, analyse, and report regularly to Headquarters on internal and regional political developments, foreign policy and/or other policy areas of relevance for EU interests;
6. To ensure local coordination with Member States in the implementation of EU policies;
7. To maintain relations with regional and/or international organisations;
8. To liaise with local civil society organisations.
9. In addition, for Head of Political/PPI Sections: to carry out press, information and communication activities and to manage the Press and Information budget in liaison with the Administration Section;
10. In addition, for Head of Section posts: to manage the work of the Section and ensure that the priorities and objectives set by the Head of Delegation are fulfilled;

11. In addition, for Political and Administration Officers: to ensure the administrative management of the Delegation, with support from Headquarters and from a neighbouring or Reinforced Delegation; this will include, as relevant, to ensure the management of the imprest of accounts, of local procurement, of local staff members, of physical and financial assets and of security, as well as the management of information and EU Classified Information;
12. To provide support to missions from EU institutions.

Multilateral Delegations have the following tasks in addition to the above:

13. To represent the EU in International Organisations.

SELECTION CRITERIA

For general and specific eligibility criteria, posting policy, conditions of recruitment and employment and application and selection procedure, candidates shall refer to the EEAS Rotation Decision¹ and to the annex *Guidelines for the 2027 Rotation Exercise of AD Posts in EU Delegations - External Publication*.

Main criteria by function for all posts

Candidates **should have:**

- a proven ability to maintain diplomatic relations and to ensure representation, communication in a complex, multicultural environment;
- a proven capacity to co-ordinate relevant committee and working group meetings with national authorities, international organisations and EU Member States;
- experience and knowledge of the external relations, internal policies, functioning of the Union and of CFSP and CSDP-related issues;
- strong drafting, communication and analytical skills combined with sound judgement;
- capacity to work in languages of CFSP (EN/FR);
- experience in budgetary and financial management (for Head of PPI Section posts);
- experience in international negotiations (for Head of Political and PPI Section posts);
- experience with relevant administrative (including human resources management), financial and security processes (for Political and Administration Officer posts).

Furthermore, the following would be assets:

- experience in working in an Embassy, a Delegation, an international organisation or significant experience of external relations in the field, including CSDP field missions;
- experience in thematic/horizontal areas of relevance to the Delegation and/or experience on external aspects of internal policies of particular importance in the host country;
- experience in leading and motivating teams (for Head of Section posts).
- experience of working in multi-disciplinary and multi-cultural environment
- good knowledge of the country/region;
- knowledge of locally spoken languages.

APPLICATIONS

Candidates must apply exclusively through the online system, e-Application²:

<https://eapplication.eeas.europa.eu>

For correspondence with the EEAS Human Resources Directorate concerning the selection procedures, please use the following email address:

EEAS-AD-NON-MANAGEMENT-DELEGATIONS@eeas.europa.eu.

DEADLINE for APPLICATIONS

Thursday, 10 September 2026 at noon (Brussels time)

TAKE-UP DUTY DATE

1 September 2027³

¹ ADMIN(2024) 20 Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the periodic serving of Officials and Temporary Agents in Union Delegations.

² Your personal data will be processed in accordance with Regulation (EU) 2018/1725, as implemented by ADMIN(2019)8 decision of the High Representative of the Union for Foreign Affairs and Security Policy. The privacy statement is available on the [Europa website](https://www.eeas.europa.eu/eeas/eeas-privacy-statement-data-protection-notice-purpose-processing-personal-data-related-recruitment-0_en) and on the EEAS Intranet: https://www.eeas.europa.eu/eeas/eeas-privacy-statement-data-protection-notice-purpose-processing-personal-data-related-recruitment-0_en

³ If the budgetary situation allows, this date may be advanced or postponed, for duly justified reasons, on a case-by-case basis.



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EXTERNAL ROTATION 2027 – POSTS PUBLISHED:

ANNEX 1

JOB N°	LCA ¹ 2026	DELEGATION / OFFICE	JOB TITLE	Posting duration (years) ²	Official/TA2(e) level post	Grade for TAs (new recruitment)
388682	40%	Afghanistan**	Head of Political, Press and Information Section	2	AD5-12	AD9
151952	30%	African Union	Head of Political, Press and Information Section	3	AD5-12	AD9
160326	15%	Albania	Head of Political, Press and Information Section	4	AD5-12	AD9
161139	25%	Armenia	Political Officer	4	AD5-12	AD7
166894	30%	Bolivia	Head of Political, Press and Information Section	3	AD5-12	AD9
269093	40%	Burkina Faso*	Head of Political, Press and Information Section	2	AD5-12	AD9
161324	0%	Canada	Political Officer	4	AD5-12	AD7
184700	30%	China	Political Officer	4	AD5-12	AD7
151734	35%	Congo Dem. Rep.	Head of Political, Press and Information Section	3	AD5-12	AD9
166884	20%	Dominican Republic	Head of Political, Press and Information Section	4	AD5-12	AD9
165377	40%	Eritrea	Political and Administration Officer	3	AD5-12	AD7
338933	25%	Eswatini	Political and Administration Officer	4	AD5-12	AD7
152136	30%	Fiji	Head of Political, Press and Information Section	3	AD5-12	AD9
JN tbc	30%	Gambia	Political Officer	3	AD5-12	AD7
339044	0%	Holy See/OoM/UN (Rome)	Political Officer	4	AD5-12	AD7
152077	40%	Iraq**	Head of Political, Press and Information Section	2	AD5-12	AD9
193085	40%	Iraq**	Political Officer	2	AD5-12	AD7
161418	0%	Japan	Political Officer	4	AD5-12	AD7
151992	0%	Japan	Head of Political, Press and Information Section	4	AD5-12	AD9
408972	30%	Laos	Head of Political, Press and Information Section	3	AD5-12	AD9
338934	25%	Lesotho	Political and Administration Officer	4	AD5-12	AD7
151715	35%	Liberia	Head of Political, Press and Information Section	3	AD5-12	AD9
373016	40%	Libya**	Political Officer	2	AD5-12	AD7
152007	40%	Mali*	Head of Political, Press and Information Section	2	AD5-12	AD9
151754	10%	Mauritius	Head of Political, Press and Information Section	4	AD5-12	AD9
319059	30%	Mongolia	Head of Political, Press and Information Section	3	AD5-12	AD9
165989	25%	Mozambique	Head of Political, Press and Information Section	4	AD5-12	AD9
151965	30%	Nicaragua	Head of Political, Press and Information Section	3	AD5-12	AD9
166879	40%	Niger*	Head of Political, Press and Information Section	2	AD5-12	AD9
317460	15%	North Macedonia	Head of Political, Press and Information Section	4	AD5-12	AD9
151843	40%	Pakistan	Head of Political, Press and Information Section	3	AD5-12	AD9
269195	40%	Papua New Guinea	Political and Administration Officer	3	AD5-12	AD7
494188	40%	Syria**	Political Officer	2	AD5-12	AD7
301810	40%	Timor-Leste	Political and Administration Officer	4	AD5-12	AD7
161233	15%	Türkiye	Political Officer	4	AD5-12	AD7
170294	40%	Ukraine	Head of Political Section	3	AD5-12	AD9
202158	0%	UN (Geneva)	Head of Section Social and Health Issues	4	AD5-12	AD9
331972	0%	UN (Geneva)	Policy Officer (HUM, MIGR)	4	AD5-12	AD7
302105	0%	United Kingdom	Head of Section - Other EU Policies 1	4	AD5-12	AD9
364411	0%	United Kingdom	Political Officer	4	AD5-12	AD7
152083	0%	United States of America	Press and Information Officer	4	AD5-12	AD7

¹ Living Condition Allowance

² To be confirmed after the annual review of LCAs

* Non-family posting

** Non-family posting, confined compound